

LIST OF ALL FULL-TIME JOBS FILLED
EFFINGHAM MARKET
WCRA—WCRC—WHQQ—WCBH
 FOR THE MONTHS OF 8-1-06 THROUGH 7-31-07

Job Title:	On-Air	Date Filled:	8-21-06
Job Title:	AE	Date Filled:	8-16-06
Job Title:	Receptionist	Date Filled:	10-9-06
Job Title:	AE	Date Filled:	10-26-06
Job Title:	AE	Date Filled:	4-17-07

YEARLY TOTAL NUMBER OF INTERVIEWEES
 AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
 RECRUITMENT SOURCE
EFFINGHAM MARKET
WCRA—WCRC—WHQQ—WCBH
 FOR THE MONTHS OF 8-1-06 THROUGH 7-31-07

Total Number of Persons Interviewed for Full-Time Vacancies: 14

<u>Recruitment Source Name</u>	<u>Total number of Interviewees</u>
Radio Ad	2
Re Hire	1
Newspaper Ad	11

SUMMARY DESCRIPTION OF
 SUPPLEMENTAL OUTREACH INITIATIVES
EFFINGHAM MARKET
WCRA—WCRC—WCBH—WHQQ

FOR THE MONTHS OF 8-1-06 THROUGH 7-31-07

CAREER DAY-VANDALIA JR. HIGH: John Harris spoke to students about the career opportunities available at the radio stations and discussed the responsibilities of all radio jobs.

IDEA BANK SCHOLARSHIP: Ran station promos inviting candidates to request applications for the \$7500 Idea Bank Scholarship.

LAKELAND COLLEGE JOB FAIR: Set up booth, met with prospective employees, took applications and resumes, provided information on current employment openings and stations.

CAREER DAY AT CUMBERLAND HIGH SCHOOL: Bub McCullough spoke to students about the career opportunities available at the radio stations and discussed the responsibilities of all radio jobs.

WBA'S NONDISCRIMINATION AND OUTREACH IN HIRING SEMINAR: Kelli Conley attended seminar to learn about ensuring equal employment opportunity and preventing discrimination.

SALES AND PROMOTIONS INTERNSHIP: Tyler Shepard, an Eastern Illinois University student is working with Carol Floyd, Dawn Harlin and Kim Eschbaugh, learning all aspects of radio sales, presentations and promotions.